

## Compliance / Whistleblower system

**GEALAN Private Limited** is a subsidiary of NCL VEKA Private Limited. **NCL VEKA** is a Joint Venture company between NCL, India and VEKA, Germany, which is a part of the family-run **Laumann Group** of companies.

For **GEALAN**, compliance means more than just adhering to laws and standards as a matter of course! Values such as reliability, commitment and transparency are our aspirations. That is why we set ourselves a Compliance Management System at an early stage that effectively reinforces these principles for a long-term and trusting co-operation with all our business partners.

A central component of this Compliance Management System is a Whistleblower system that employees and business partners can use to anonymously report information about possible compliance violations.

### **Report possible rule violations:**

Click here [<https://laumann.hinweisgeben.eu/>] to access the Whistleblower System of the Laumann Group, to which **GEALAN** also belongs.